



# புதுச்சேரி மாநில அரசிதழ்

## La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

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And whereas, at Pt. 19 (Annexure-14 of the management) at Sl. No. 23 of Annexure to Form PA, the management has incurred a loss of around 280 lakhs in the year 2018-19 and its Bank borrowing has gone up from 350 lakhs to 1900 lakhs and it has huge burden of Bank liability and is unable to service the interest. *Per Contra*, on perusal of Part-II, Statement of Profit and Loss Accounts, it is ascertained that the management had incurred loss for an amount of ₹ 2,79,00,730 only for the year ended 31st March' 2019. Whereas, the management yielded profit of ₹ 28,14,931 during the year ended 31st March' 2020. It is also ascertained that the management had continuously yielded profits for the year ended 31st March' 2017, 31st March' 2018 and 31st March' 2020. Only for the year ended 31st March 2019, loss has been arrived. On accumulating the accounts statement for the years 2017, 2018, 2019 and 2020, it is ascertained that the company has yielded an overall profit before paying tax;

And whereas, at Sl. No. 12 of Annexure to Form PA, the management has stated that the financial position of the company has already been in the negative side *i.e.*, minus ₹ 179.08 Lakhs as on 31-01-2021 (provisional) and it has deteriorated and the company is not able to pay the salaries on time and do not have enough resources to meet its salary expenses and suppliers. The management has furnished the financial position of the company after deducting the profit after tax. But, the financial position *i.e.*, net worth needs to be assessed based on the assets and liabilities as certified by the statutory Auditor;

And whereas, a joint inspection was conducted on 11-05-2021 in the management of M/s. Suolificio Linea Italia (India) Pvt. Ltd., Sedarapet, Puducherry and it was ascertained that the management has obtained Principal Employer Registration Certification No. 03/2015/CL/Regn, dated 17-08-2015 under the Contract Labour (Regulation and Abolition) Act, 1970 to engage 40 Nos. of contract labourers through M/s. Arasu Consultancy, No. 6, Mariamman Koil Street, Sedarapet, Puducherry and M/s. Sri Ramanujam Manpower Agencies, No. 44, 10th Cross, Brindavanam, Puducherry. But, during inspection it was observed that M/s. Arasu Consultancy and M/s. Alpha alliances have been engaged. Further, Registration Certificate permits the Principal Employer to engage contract labourers in the works of Loading and Unloading and Housekeeping. Whereas, the contract labourers have been engaged in the works of Cleaning, Trimming, Checking, Packing and Cutting in the Finishing department without obtaining necessary license from the authorities;

And whereas, the management has submitted the retrenchment proposal to retrench 22 workmen in Finishing Section and has engaged contract labourers in the place of permanent workmen in Finishing Section as per the inspection report;

And whereas, the management had itself agreed in their reply statement, dated 20-05-2021 that it had engaged 126 contract workmen for the year 2017-18 and decreased to 22 contract workmen for the year 2020-21, thereby engaged contract labourers without obtaining necessary licence under the Contract Labour (Regulation and Abolition) Act, 1970;

And whereas, the management had also agreed in their reply statement, dated 20-05-2021 that they had insisted to unconditionally withdraw only cases pertaining to bonus, removal of machineries, payment on increments, wages revision, confirmation order, *etc.*, and filed proof of the letter, dated 14-02-2020 filed by the management before the Labour Officer (Conciliation) and it is clearly established that the management had submitted this proposal to curtail the Trade Union activities;

Now, therefore, in exercise of the authority delegated *vide* G.O. Ms. No. 177/80-Lab., dated 1st September, 1980 of the Labour Department to exercise the powers conferred by sub-section (1) of section 25-N of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Secretary to Government (Labour) hereby rejects the retrenchment application in Form PA, dated 26-03-2021 (recd on 29-03-2021) in respect of M/s. Suolificio Linea Italia (India) Pvt. Ltd., Sedarapet, Puducherry, to retrench 62 workmen with effect from 26-06-2021.

**E. VALLAVAN, I.A.S.,**  
Secretary to Government (Labour).

#### AFFIDAVIT

I, A. Marie Antoine Athisayam, son of Annusamy, Christian, aged 50 years, residing at No. 178, Saint Rozario Street, Muthialpet, Puducherry-605 003, do hereby solemnly and sincerely affirm and state as follows:

That I am the deponent herein and making this affidavit on behalf of me.

I state that my name is entered as 'A Marie Antoine Athisayam' in my Aadhaar Card bearing No. XXXX XXXX 5597 issued by Unique Identification Authority of India.

I state that my name is entered as 'A Maria Antoine Athisayam' in my Consolidated Marks-*cum*-Grade Sheet issued by Controller of Examinations, Saint Joseph's College (Autonomous), Tiruchirapalli.

I state that the above names described in the above records as 'A Marie Antoine Athisayam' and 'A Maria Antoine Athisayam' are referred one and the same person *i.e.*, me, the deponent herein.

The statements in the above paragraphs are true to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 2nd day of June 2021.

466418

A. MARIE ANTOINE ATHISAYAM.

## AFFIDAVIT

I, Lalida, wife of Vaithianathan (*late*), aged about 68 years and residing at No.16, Rajiv Gandhi Street, Senthamarai Nagar, Muthialpet, Puducherry-605003, do hereby solemnly affirm and sincerely state as follows:

That I am the deponent herein and I am well aware of the facts of the deposition.

I state that my name is mentioned as 'Lalida' in my Birth Certificate bearing Registration No. P/1953/00017 issued by Pondicherry Municipality, Puducherry, in my husband Vaithianathan's Death Certificate bearing Registration No. 2021/00511, dated 11-05-2021 issued by Oulgaret Municipality, Puducherry, in my Aadhaar Card No. XXXX XXXX 8246 issued by Unique Identification Authority of India, in my Indian Passport No. R4766613 issued by the Regional Passport Office, Chennai.

I state that my name is entered as 'Lalitha' in my Voter's Identity Card No. RNV0146423 issued by Election Commission of India and in my son Senthil Murugan's Indian Passport bearing No. Z2090731 issued by Passport Office, Dubai.

Further, I state that my mother's name is mentioned as 'லலிதா' in my Family Ration Card No. 002551 issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Therefore, I do hereby declare that all the abovesaid names, *i.e.*, 'Lalida', 'Lalitha', and 'லலிதா' are referred, identified and relate to one and same person that is myself only. Hereafter, I shall be known and identified only by the name of 'Lalida' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry on this 08th day of June 2021.

466420

V. LALITHA.

## AFFIDAVIT

I, Lalida, wife of Vaithianathan (*late*), aged about 68 years and residing at No. 16, Rajiv Gandhi Street, Senthamarai Nagar, Muthialpet, Puducherry-605 003, do hereby solemnly affirm and sincerely state as follows:

That I am the deponent herein and I am well aware of the facts of the deposition.

I state that my husband's name is mentioned as 'Vaithianathan' in his Aadhaar Card No. XXXX XXXX 9662 issued by Unique Identification Authority of India, in his Indian Passport No. Z2394774 issued by the Regional Passport Office, Chennai, in his Death Certificate bearing Registration No. 2021/00511, dated 11-05-2021 issued by Oulgaret Municipality, Puducherry, in my Aadhaar Card No. XXXX XXXX 8246 and in my son Parthiban's Aadhaar Card No. XXXX XXXX 3032 both Cards issued by Unique Identification Authority of India.

I state that my husband's name is entered as 'Vaidyanadin' in my son Sentkil Murugan's Indian Passport bearing No. Z2090731 issued by Passport Office, Dubai and PAN Card No. AZCPS1949P issued by Income-tax Department, Government of India.

Further, I state that my husband's name is mentioned as 'வைத்தியநாதன்' in my Family Ration Card No. 002551 issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Therefore, I do hereby declare that all the abovesaid names, *i.e.*, 'Vaithianathan', 'Vaidyanadin', and 'வைத்தியநாதன்' are referred, identified and relate to one and same person that is my husband only. Hereafter, my husband's name shall be known and identified only by the name of 'Vaithianathan' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 08th day of June 2021.

466421

V. LALITHA.

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, *etc.*